

Person Specification
Class Teacher

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status	✓	
Experience		
Proven experience as a classroom teacher in a mainstream primary school	✓	
Professional Knowledge and Understanding		
Must have a sound knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential	✓	
Have a sound knowledge and understanding of the curriculum and pedagogical issues relating to learning and teaching	✓	
To ensure that the classroom is well organised, efficiently run and that pupils' work is appropriately and attractively displayed in the classroom, corridor or hall	✓	
Understanding of and commitment to the school policies and values of Resilience, Respect, Responsibility and Co-operation	✓	
Knowledge of effective strategies to meet the needs of all pupils including those with EAL or SEND	✓	
Professional Skills and Abilities		
Be able to promote high standards of literacy, articulacy and the correct use of standard English, orally and in writing	✓	
Must have sound ICT knowledge and skills relating to class teaching and be able to demonstrate the effective use of ICT to enhance teaching and learning	✓	
Must be able to plan lessons for all the pupils in a class, setting clear learning objectives, success criteria and differentiated tasks	✓	
Must be able to use assessments to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Show commitment to regular and on-going professional development and training to establish effective classroom practice	✓	
Take responsibility for a subject or area, mutually agreed with the Headteacher (not NQTs)	✓	
Personal Qualities		
Be willing to work in partnership with parents	✓	
Be committed to the safeguarding and welfare of all pupils	✓	
Be committed to maintaining a good work-life balance	✓	
Be flexible	✓	
Have a good sense of humour	✓	