



Register of Business Interests 2020/2021

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Education Committee Members.

As good practice the Enfield Learning Trust requests all staff to complete a register of business interest, but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Financial handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Education Committee Members, and relationships between Members, Trustees or Local Governors and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

Helen	Kakouris								X	
Julie	Rayson								X	
Sue	Denney								X	
Michela	Bruno								X	
Tijen	Hassan								X	
Helen	Brown									X
Laura	Pierce									X
Louiza	Loizides									X
Maria	Karamanidou									X
Melaine	Bowman									X
Shanelle	Riley									X

Register of Business Interests' Information 2020/2021

The Enfield Learning Trust Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd		1986
		A.C.Nicholas Ltd		1986
		Fyfield Investments Ltd		1991
		Equal Crown Ltd		1991
		Nicon Developments Ltd		2009
		A.C.Nicholas Properties LLP		2009
		Kingsmead School		2010
		Hatfield House Tennis Club		2017
Anthony Wilde	Member	Ivy Trust, Member		2016
Paul Morrall	Member	Executive Director of Education, Chicken Shed Theatre Company		1995
		Fern House School	Daughter	2019
Alex Monk	Trustee	LGB Member Ark John Keats		Oct 2013
John West	Trustee, Chair	The Enfield Society		2014
Karen Mautner	Trustee	Old Oak Motor Co Ltd		1992
		Old Oak Motor Group Ltd		1992
		Old Oak Southgate Ltd & Old Oak Coachbuilding Ltd		1992
		Palmers Green Craft & Glasses CIC		Nov 2019

		Palmers Green Craft Ltd		April 2019
Keith Carrano	Trustee	Chair of Governors, Garfield School		Nov 2013
		Vice Chair of Governors, Highlands School		Sept 2001
		Chair of Governors, Enfield County School		Apr 2019
		Carrano Real Estates		Nov 2019
		Sbayleys Investment Ltd		Sept 2016
		Sbayley Services Ltd		Sept 2016
		SGCP Consultants Ltd		Mar 2014
		Highlands Charitable Trust		2008
Sarah Turner	Enfield Learning Trust, CEO	Fern House School	Daughter	Sep 2015
Stephen Way	Trustee	Digital Governance		Feb 2016
		The Latymer School		Oct 2017
		Prince of Wales Primary School		Aug 2015
		The Latymer Foundation at Edmonton		Mar 2016
		Highlands School		Oct 2008
		Department of Education		Sept 2016
		Buckinghamshire UTC		2017
Vin McInerney	Trustee	Highlands School, Headteacher		Sept 2018
David Backhouse	IMB Member, Chesterfield/ Fern House School, LEC Chair, Delta Primary School	Governance Consultancy		May 2013
Zoe Hussain	Headteacher, Chesterfield Primary School	Herts for Learning Education Services	School Improvement Partner	Sept 2018
Matt Miller	Chair, Chesterfield Primary School	Matt Miller Consultancy		Mar 2016
		NLG Advocate		Mar 2012
		Chair of Governors Highlands School		Mar 2019
		Strategic Lead Enfield LA		Sept 2013
		Hopewell Special School		Mar 2019
Miranda Thompson	Deputy Headteacher, Bowes Primary School	Broomfield Secondary School	Son is a Governor	Sept 2019

Karen Albert	LEC Member, Delta Primary School	Education Services		Nov 2020
Michela Bruno	Parent LEC Member	Self-employed Graphic Design		2011
Melanie Bowman	Deputy Headteacher, Hazelbury Primary School		Married - works at Hazelbury Primary School	
Helen Brown	LEC Member, Hazelbury Primary School		Son is a Teacher at Hazelbury	
Effie Demetriou	Headteacher, Bowes Primary School	Enfield Learning Trust Bowes Primary School	Aunt of Husband Cousin of Husband	