

### **Register of Business Interests 2019/2020**

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Governors.

As good practice the Enfield Learning Trust request all staff to complete a register of business interest but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Financial handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Governors, and relationships between Members, Trustees or Local Governors and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.



**Enfield Learning Trust Governance January 2020**

Name		Member	Trustees	LEC Bowes Primary School	LEC Carterhatch Juniors	IMB Chesterfield Delta Fern House School	LEC Grange Park Primary School	LEC Hazelbury Primary School
Paul	Morrall	X						
Andrew	Nicholas	X						
Tom	Sheldon	X						
John	West		X					
Stephen	Way		X					
Karen	Mautner		X					X
Margaret	McAlpine		X					
Alex	Monk		X		X			
Julie	Rayson		X				X	
Tony	Wilde		X			X		
Sarah	Turner		X	X	X	X	X	X
Keith	Carrano		X					
Yaron	Dan-Gur			X				
Effie	Demetriou			X				
Brian	Isaacs			X				
Helen	McEachern			X				
Rachel	Rees			X				
Miranda	Thompson			X				
Outi	Tuomainen			X				
Beena	George				X			
Lynda	Hannaford				X			
Helen	McGovern				X			
Dayo	Olusesi				X			
Androulla	Nicou			X	X	X	X	X
Estelle	Tierney					X		
Paul	Barraclough			X	X	X	X	X
Zoe	Hussain					X		
David	Backhouse					X		
Matt	Miller					X		
Jonathan	Simms					X		
Laura	Astarita					X		
Raul	Casas Oriza					X		
Janet	Cullen					X		
Zachary	Lysandrou					X		
Michela	Bruno						X	
Tijen	Hassan						X	
Lynsey	Jennings						X	
Helen	Kakouris						X	
Andrew	Rixon						X	
Chantelle	Williams						X	
Melanie	Berry							X
Maria	Karamanidou							X
James	Marchant							X
Susie	Owen							X
Laura	Pearce							X
Shanelle	Riley							X
Savas	Andrea							X
Gareth	Skyrme							X
Helen	Brown							X

## Register of Business Interests' Information 2019/2020

The Enfield Learning Trust				
Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd	Partner	1991
		A.C.Nicholas Ltd		1986
		Fyfield Investments Ltd		1991
		Equal crown Ltd		1991
		Genotin Developments		1991
		Nicon Developments Ltd		2009
		Kingsmead School		2010
		A.C.Nicholas Properties LLP		2009
		Hatfield House Tennis Club		2017
Paul Morrall	Member	Executive Director of Education, Chicken Shed Theatre Company		1995
		Bowes Primary School	Daughter	
Sarah Turner	Enfield Learning Trust, CEO	Fern House School	Daughter	Sep 2015
Androulla Nicou	Enfield Learning Trust, DCEO	Bowes Primary School	Son	
		Bowes	Headteacher married to nephew	
John West	Trustee, Chair	The Enfield Society		2018
Anthony Wilde	Trustee	Cedars Trust, Chair of Trustees		2018
		Ivy Trust, Member		2016
Stephen Way	Trustee	Digital Governance		Feb 2016
		The Latymer School		Oct 2017
		Prince of Wales Primary School		Aug 2015
		The Latymer Foundation at Edmonton		Mar 2016
		Highlands School		Oct 2008
		Department of Education		Sept 2016
Alex Monk	Trustee	LGB Member Ark John Keats		Oct 2013
Keith Carrano	Trustee	Chair of Governors Garfield School		Nov 2013
		Vice chair of Governors Highlands School		Sept 2001
		Chair of Governors Enfield County School		Apr 2019
		Carrano Real Estates		Nov 2019
		Sbayleys Investment Ltd		Sept 2016
Sbayley Services Ltd		Sept 2016		

		SGCP Consultants Ltd		Mar 2014
		Highlands Charitable Trust		2008
Karen Mautner	Trustee	Old Oak Motor Co Ltd		Feb 1992
		Old Oak Motor Group		Feb 1992
		Old Oak Coach Building Ltd		Feb 1992
		Old Oak Southgate Ltd		Feb 1992
		Palmers Green Craft & Glasses CIC		Nov 2019
		Palmers Green Craft Ltd		April 2019
Effie Demetriou	Headteacher, Bowes Primary School	Enfield Learning Trust	Aunt of Husband	
		Bowes Primary School	Cousin of Husband	
		Hazelbury Primary School	Cousin of Husband	
Zachary Lysandrou	Parent Governor Fern House School	Employed by London Borough of Enfield		Jan 2009
David Backhouse	Governor Chesterfield Primary School	School Governance Consulting		May 2013
Matt Miller	Chair Chesterfield Primary School	School Governance Consultant		Mar 2012
Andrew Rixon	Governor Grange Park	Consultant Management employee Education Development Trust	Wife works at St Paul's Trust School	Jan 2019 2015-2018
Melanie Berry	Deputy Headteacher Hazelbury Primary School		Co-habiting - works at Hazelbury Primary School	
Helen Brown	Governor Hazelbury Primary School		Son at Hazelbury	
Andrea Savas	Deputy Headteacher		Brother is Site Manager at Delta	
Zoe Hussain	Headteacher Chesterfield Primary School	Herts for Learning Education Services	Works as a school improvement partner	Sept 2018
Michela Bruno	Parent Governor	Self-employed Graphic Design		April 2011