

ELT Governance

January 2020

- The overarching responsibility and accountability for governance of the Trust and its academies lies with the **Board of Trustees**, who meet three times a year.
- **The Trustees** are responsible for *setting and monitoring* strategic objectives, as well as *ensuring compliance* with charity and company law and the Trust's funding agreement.
- The Trust Board has delegated these responsibilities to **four committees**, each with its own terms of reference. Chaired by a Trustee, each committee meets termly with their minutes submitted to the Board of Trustees for noting, comment and action.
 - Education
 - Safeguarding, Health and safety and Wellbeing
 - Resources and Finance
 - Pay
- **Statutory policies** adopted by the Trust Board are reviewed on a rolling cycle.

Vision, ethos and direction

- In partnership with the **Executive team** and the **Headteachers, Trustees** ensure that the culture of each school reflects the vision, ethos and direction of ELT described in its vision and values statement.
- **Be Included:** The ethos for the **Enfield Learning Trust** is strongly rooted in improving life chances of all pupils, where they can give and receive respect and have a strong sense of identity, well-being, worth and achievement. Our aspiration is that all pupils will develop the skills and attitudes necessary to prepare them for life now and in the future.
- The ELT development plan is informed by an annual self evaluation of the Trust by Trustees, LEC members and staff.

Quality of Education

Accountability for the educational performance of each school is delegated to the **Executive team** who are also responsible for promoting and monitoring standards of safeguarding and ensuring high quality professional development and staff wellbeing. The Executive team consists of the Chief Executive Officer, Deputy Chief Executive Officer/Chief Finance Officer, Chief Standards Officer and Chief Operations officer.

The Education Committee oversees the educational performance of each school and the personal development and wellbeing of pupils. The responsibility of the **Education Committee** is to ensure all pupils in each school receive the very best education through a broad, balanced and engaging curriculum.

Each school has a **Local Education Committee** (LEC), comprised of parents, staff, executives and Trust appointed members. Their primary role is to enable school leaders to achieve the highest educational outcomes for all pupils, through monitoring the quality of education and by providing effective support and challenge. In cases where any school require rapid improvement an Interim Management Board is formed in place of a LEC to deliver the necessary improvements until such time the Trust Board deem appropriate.

The Trust Board is accountable for the financial performance of each school and delegates the operational management, regulation and oversight to the **Chief Finance Officer**, (CFO) in accordance with scheme of delegation. The CFO reports to the **Finance and Resources Committee**. The **Finance and Resources Committee** have responsibilities for issues of finance, risk, control and governance.