

Job Description - Class Teacher

Salary scale: MPS or UPS (Outer London) - ECTs welcome

Hours: Full Time

Contract term: Permanent

Job start: 1 September 2024

The Role

To provide excellent, creative teaching and learning that ensures high standards and good progress of all pupils

Key Responsibilities

- Provide a nurturing, stimulating classroom which supports pupils to develop as confident and independent learners
- To establish and maintain positive behaviour and relationships across the school
- Contribute to the effective working of the school within the Trust

Teaching and Learning

- Plan and prepare sequences of learning that are well matched to the needs of learners
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Use assessments to monitor progress and adapt teaching
- Ensure all pupils achieve age related expectations and if working below to make significant and continuing progress
- Make effective use of additional adults to maximise the achievement of all pupils
- Maintain regular productive communication with parents/carers

Connect Education Trust Ethos

- To contribute to the Trust ethos where every member of the community, pupils and adults, achieve their full potential
- Help create a community where pupil voice is actively encouraged and positive relationships are valued

Other

- Perform other duties and responsibilities as assigned by members of the Senior Leadership Team
- Develop effective and professional relationships with colleagues and know how and when to draw on advice and support
- Carry out the duties of a school teacher as set out in the pay and conditions document. This includes any duties as may be reasonably directed by the Headteacher

Person Specification - Class Teacher

Qualifications
Educated to degree level
Qualified teacher status
Experience
Proven experience as a classroom teacher in a mainstream primary school
Professional Knowledge and Understanding
Must have a sound knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies in order to provide opportunities for all learners to achieve their potential
Must have a sound knowledge and understanding of the curriculum and pedagogical issues relating to learning and teaching
Ensure that the classroom is well organised, efficiently run and that pupils' work is appropriately and attractively displayed in the classroom, corridor or hall
Have an understanding of and commitment to the school policies and values
Have knowledge of effective strategies to meet the needs of all pupils including those with EAL or SEND
Professional Skills and Abilities
Be able to promote high standards of literacy, articulacy and the correct use of standard English, orally and in writing
Must have sound ICT knowledge and skills relating to class teaching and be able to demonstrate the effective use of ICT to enhance teaching and learning
Must be able to use assessments to inform future planning
Must be able to plan lessons for all the pupils in a class, setting clear learning objectives, success criteria and differentiated tasks and work collaboratively with colleagues
Show commitment to regular and on-going professional development and training to establish effective classroom practice
Personal Qualities
Be willing to work in partnership with all stakeholders
Be committed to the safeguarding and welfare of all pupils